



## Environmental Policy Statement

Endorphin Dealers Limited, referred to as Frame, is committed to sustainable, ethical business in compliance with applicable laws and regulations. Founded in 2009, Frame offers a positive alternative to the gym focusing on how movement makes you feel, rather than aesthetics and performance, offering a HUGE variety of classes under one roof to ensure that being fit and healthy, can also be fun and sociable.

Frame takes a proactive, strategic approach to environmental management and strives to be at the forefront of best practice within the health & fitness industry.

We recognise our business activities have substantial impacts on the natural and built environment and are therefore committed to:

- Reducing our use of natural resources, such as fossil fuels and water, using renewable sources for constituent materials where practicable
- Working with our supply chain to ensure that we purchase materials that do not have an adverse effect upon human health or the environment, and are from sustainable businesses and sources, including the removal of single use plastic
- Continually reducing the environmental impacts associated with the transport of materials, goods and people
- Reducing the amount of waste sent to landfill by increasing the recycling that takes place in our operation and through our waste management providers
- Improving the environmental awareness of our colleagues, contractors and suppliers
- Recognising the impact we have on local communities and minimising any activities that may negatively affect them and consult with them where appropriate
- Complying with all applicable legislation and any identified good practice
- Consulting with our stakeholders to determine material environmental issues and align these with the business impact

All colleagues, suppliers and contractors have a part to play if Frame is to meet its environmental objectives. Likewise, Frame recognises its influence on the environmental performance of its supply chain.

FRAM

Signed:

Date: